

Managing staff competency in every area from a single source.



eCom Scotland

Skills Management plays a central role in the efficiency and profitability of any organisation and in key industries, is increasingly becoming the target of closer scrutiny and legislative control.

To ensure that staff deployed at all locations are competent in all skills required, is an obvious and critical role of the employer. In larger organisations however, this is a complex and time-consuming task, prone to costly errors.

eCom Scotland are experts in Skills Management, and offer the SkillsLocker™ skills management system, either standalone, or as an integral part of their enterprise Talent Management system. SkillsLocker is a unique and fail-safe solution to enterprise skills management.

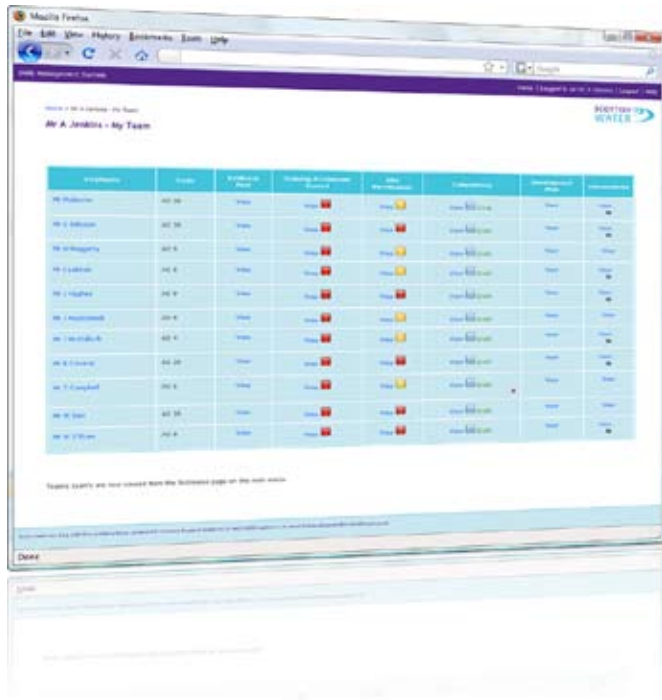


To find out more about SkillsLocker™, contact us today on 0845 643 1344 or visit our website:

www.ecomscotland.com/skillslocker

▼ eCom Scotland Case Study

Scottish Water



Name	Role	Competency Area	Training & Assessment	Skills
Mr. J. Smith	Site Manager	Site Management	Completed	Competent
Mr. J. Brown	Site Manager	Site Management	Completed	Competent
Mr. J. White	Site Manager	Site Management	Completed	Competent
Mr. J. Green	Site Manager	Site Management	Completed	Competent
Mr. J. Black	Site Manager	Site Management	Completed	Competent
Mr. J. Grey	Site Manager	Site Management	Completed	Competent
Mr. J. Gold	Site Manager	Site Management	Completed	Competent
Mr. J. Silver	Site Manager	Site Management	Completed	Competent
Mr. J. Bronze	Site Manager	Site Management	Completed	Competent
Mr. J. Iron	Site Manager	Site Management	Completed	Competent
Mr. J. Steel	Site Manager	Site Management	Completed	Competent
Mr. J. Lead	Site Manager	Site Management	Completed	Competent

‘SkillsLocker™ enables Scottish Water to keep on top of our team training and competence levels. It’s very user friendly, and as a manager, I can quickly check which team member is competent to work at a particular site, and actually demonstrate this.’

Paul Campbell
Skills Development Manager



eCom Scotland’s SkillsLocker™ is a proven solution to skills management, development and monitoring.

Already deployed to assess and monitor skills of thousands of personnel across hundreds of roles, SkillsLocker™ is designed to be flexible and scalable, allowing it to monitor any number of individual roles, from tens to thousands.

Individual members of staff can be assessed on the skills related to their role, and their competence recorded and updated as and when required. Management reporting and auditing is simple, enabling the production of evidence of competence for individuals and teams quickly and easily.

Whether deployed as a standalone skills management system, or as part of a wider Talent Management Strategy, SkillsLocker™ provides complete control and visibility over staff competencies.

SkillsLocker™ components include:

- Competency Mapping and Tracking
- Career Planning and Progression
- Resource/Location Mapping
- Appraisal Management and Review Recording
- Workforce Analytics
- Integration

